



General Membership Meeting
March 23, 2011
RB 1044

AGENDA

1. Call to Order
2. Reading of Minutes
3. Matters Arising
4. Treasurer's Report
 - a. Auditor's Report
5. Communications and Bills
6. Executive Committee Report
7. Reports of Committees and Delegates
 - a. Membership Services
 - b. Bargaining Committee
 - c. Budget Committee
8. Nominations, Elections, or Installations
9. Personal Development Bursaries
10. Unfinished Business
11. Good of the Union

Members Present

- | | |
|-------------------------|--------------|
| 1. President: | Scott Miller |
| 2. Vice-President: | Matt Adams |
| 3. Chief Steward: | Ovidiu Jianu |
| 4. Secretary Treasurer: | Jim Riffel |
| 5. Reporting Secretary: | Brent Forbes |

6. Brad Doff	Geography
7. Kevin Shorthouse	NRM
8. Derek Lawrence	NRM
9. Joey Tanney	NRM
10. Krish Homagain	NRM
11. Serge Laforest	NRM
12. Anjala Pyakurel	NRM
13. Karen Storeshaw	
14. Sundararaj Vijayan	
15. Nicholina Yourokos	
16. Rebecca MacDonald	
17. Wisam Jabbar	

1) Call to Order

- Scott Miller called the meeting to order
 - Moved by Matt Adams
 - Seconded by Jim Riffel
 - Motion Carried

2) Reading of Minutes

- Scott Miller read the minutes from the November 17, 2010 General Membership Meeting
 - Motion for approval by Kevin Shorthouse
 - Seconded Krish Homagain
 - Motion carried

3) Matters Arising

- Scott Miller informed all present that the matters arising will be dealt with in their own agendas items

4) Treasurers Report

- Jim Riffel reported that there is little change in the finances since the November 2010 General Membership Meeting
 - Motion to accept the treasurer's report by Kevin Shorthouse
 - Seconded by Matt Adams
 - Motion Carried

- Kevin Shorthouse presented the Trustees' report
 - all financial records are being held in good order
 - bookkeeper should continue to be utilized to ensure all monies are in order
 - suggested a budget committee should be appointed
- Matt Adams moved to accept the Treasurer's report
 - Seconded by Krish Homagain
 - Motion carried

5) Communications and Bills

- Scott reported on the wage freeze instituted by the Ontario Government
- There was no increase in the Union dues for the previous year

6) Executive Committee Report

- Scott reported on the office space issue regarding the CUPE office
 - CUPE will be treated as a special club for the purpose of office space
 - CUPE has secured UC0021A for \$400/year for internet and phone services
- Scott reported on the grey area between GA's and the research being done in regards to WSIB coverage
 - all grad students are covered under the Ministry of Labour but should expect to appeal to get coverage under WSIB
- LU Graduate Students Association is now a legal organization with a registered business number
- T4 slips
 - CUPE National insisted we can't register a business number without their permission, then go to revenue Canada to get a sub-number
 - we don't have enough members and enough income to put everyone through all that paperwork
- CUPE Ontario
 - Scott Miller made several points regarding the merits of CUPE Ontario
 - Difficult to work with and cost resources to the local
 - Radical agenda in regards to the member/school relationship

- Scott Miller recommended that resources can be better spent and we should resign from CUPE Ontario
 - Brendon Johnson suggested that there are benefits to remaining with CUPE Ontario and we should consider the possible advantages
 - Brendon also mentioned that there is nothing in the budgets about duties paid to CUPE Ontario
 - Scott Miller informed all that there has been significant miscommunications that have resulted in our Local being under the impression that we were not a part of CUPE Ontario; the Local is a paying member of CUPE Ontario
 - Jim reiterated that CUPE Ontario has some advantages but has cost the Local significant financial resources this past year
 - Scott Miller suggested the Local pay the required dues to CUPE Ontario as we support the overall goals of CUPE Ontario but note that we will not be active participants in CUPE Ontario activities
- Jim Riffel motioned to accept Executive Committee Report
 - Seconded by Krish Homagain
 - Motion carried
 - Serge Laforest motioned to approve the annual expenditure of \$400 for the CUPE office
 - Seconded by Matt Adams
 - Motion carried
 - Brendan Johnson motioned to continue to pay dues to CUPE Ontario but not spend money on travel or activities
 - Seconded by Ovi Jidau
 - One Abstention by Matt Adams
 - Motion carried

7) Reports from Committees and Delegates

Membership Services

- Brent Forbes reported that a newsletter was produced that was e-mailed to all members detailing services to members by the local
- Brent Forbes detailed the CUPE Local 3905 bursary
 - Three \$1000 bursaries awarded annually to GA's who demonstrate financial need with preference to International Students and single parents
 - See attached

- Serge Laforest motioned to accept membership services committees
 - Seconded Matt Adams
 - One Abstention by Brent Forbes
 - Motion carried

- Kevin Shorthouse motioned that the annual interest from the balanced fund be directed to the agreement for the bursary between CUPE and Lakehead
 - Seconded by Jim Riffel
 - Motion carried

- New bursary information will be instilled into the Local's bylaws in the fall, following proper notice

Bargaining Committee

- Matt Adams is working with the bargaining committee to examine a number of issues related to the upcoming bargaining process
 - Define the minimum space and conditions for a GA.
 - Long-term goals to ensure that all GA's have suitable working conditions and work space.
 - List of where each GA's workspace is on campus
 - Paid GA training day
 - Wage increase
 - Reasonable eye care coverage
 - Family and spousal by in coverage
 - Tuition capped for the next three years and tuition waiver
 - Increased number of GA appointments

- Krish Homogain motioned to accept the bargain committee's recommendations on bargain priorities
 - Seconded by Serge Laforest
 - Abstentions by Brendon Johnson and Matt Adams
 - Motion carried

Budget Committee

- Jim Riffel reported on the budget set forth by the budget committee.
 - No major changes have taken place but a more permanent budget has been set.

- Made a mandate that \$15,000 should be kept in internal revenue account for emergencies.
- Kevin Shorthouse recommended a cap on sponsorship and donations at LU of \$4000.
- Joey Tanney motions to accept the Budget Committees Report
 - Seconded by Matt Adams
 - One abstentions by Kevin Shorthouse
 - Motion carried

8) Nominations and Elections

- Matt Adams requested nominations for President.
 - Jim Riffel nominated Scott Miller
 - Seconded by Joey Tanney
 - Scott Miller accepted the nomination
 - Scott Miller is acclaimed President of Local 3905.
- Matt Adams requested nominations for Vice-President.
 - Matt Adams nominated Serge Laforest.
 - Jim Riffel seconded Serge Laforest.
 - Serge Laforest accepted the nomination
 - Serge Laforest is acclaimed Vice-President
- Matt Adams requested nominations for Chief Steward.
 - Brent Forbes nominated Brendon Johnson
 - Scott Miller seconded Brendon Johnson
 - Brendon Johnson accepts the nomination.
 - Brendon Johnson is acclaimed Chief Steward
- Matt Adams requests nominations for Secretary Treasurer.
 - Scott Miller nominated Jim Riffel
 - Brent Forbes seconded
 - Jim Riffel accepted the nomination
 - Jim Riffel is acclaimed Secretary Treasurer
- Matt Adams requests nominations for Recording Secretary.
 - Jim Riffel nominated Brent Forbes
 - Scott Miler seconded Brent Forbes
 - Brent Forbes accepted the nomination

- Brent Forbes is acclaimed Recording Secretary
- Matt Adams requests Karen and Krish Homagain to be trustees for the upcoming year
 - Serge Laforest nominated Krish Homagain
 - Brent Forbes seconded Krish Homagain
 - Krish Homagain accepted the nomination and is acclaimed

 - Serge nominated Karen Storeshaw
 - Brendon seconded Karen Storeshaw
 - Karen Storeshaw accepted the nomination and is acclaimed

 - Brendon Johnson nominated Anjala Pyakurel
 - Jim Riffel seconded Anjala Pyakurel
 - Anjala Pyakurel accepted the nomination and is acclaimed
- Matt Adams requests member to sit on the Health and Safety Committee
 - There are no volunteers
- Kevin Shorthouse motioned to accept the results of Executive Committee elections
 - Seconded by Ovidiu Jianu
 - One abstention by Matt Adams
 - Motion carried

9) Personal Development Bursaries

- Scott Miller reported that Jim Riffel received seven personal development bursaries and five were randomly selected.
- Jim Riffel suggested the two remaining bursaries be awarded given the current budget surplus.
- Matt Adams moved the motion
 - Joey Tanney seconded the motion
 - Motion carried
- The following people received Personal Development Bursaries
 - Bradley Doff
 - Matt Adams
 - Sundararaj Vijayan
 - Nicholina Yourokos

- Rebecca MacDonald
- Karen Storeshaw
- Wisam Jabbar

- Scott Miller suggested that a third set of bursaries be established for summer and suggested the three dates be set for the application. Dates will be determined by the Executive.
 - Moved by Joey Tanney
 - Seconded by Matt Adams
 - Motion carried

10) Unfinished Business

- Scott suggested a revision of Local's bylaws to include a section on the 60 000 dollar investment put aside to produce the three 1000 dollar bursaries annually.

- Scott Miller makes a motion to include a new chapter in the by-laws to include the long-term investment, the disbursement of interest, and the criteria for bursaries.
 - Moved by Krish Homagain
 - Seconded by Joey Tanney
 - Motion carried

- Serge Laforest makes a motion to sponsor the LU ultimate Frisbee team for for 700 dollars for travel to competition
 - Moved by Joey Tanney
 - Seconded Kevin Shorthouse
 - Motion carried

11) Good of the Union

- Moved to adjourn by Joey Tanney
 - Seconded by Krish Homagain
 - Motion carried

- All enjoyed pizza courtesy of the Local

KEY DECISIONS

- Motion carried to approve annual expenditure of \$400 for office space
- Motion carried to continue paying CUPE Ontario dues but to limit travel and activities
- Motion carried that the annual interest from the balanced fund be directed to the agreement for the bursary between CUPE and Lakehead
- Scott Miller acclaimed as President
- Serge Laforest acclaimed Vice President
- Brendon Johnson acclaimed as Chief steward
- Jim Riffel acclaimed as Secretary Treasurer
- Brent Forbes acclaimed as Recording Secretary
- Karen Storeshaw, Krish Homagain, and Anjala Pyakurel acclaimed as Trustees
- Motion carried to include new chapter in the by-laws regarding bursaries
- Motion carried to sponsor the LU Ultimate Frisbee team for \$700

ACTION ITEMS

Follow-up Item	Responsible Party	Completion Date
Bursary Amendment in Bylaws	Scott Miller	Fall General Meeting
PDB amendment in Bylaws	Scott Miller	Fall General Meeting
Donation Amendment in Bylaws	Scott Miller	Fall General Meeting
Dates for PDB Applications	Jim Riffel	Fall General Meeting
Interest amendment in Bylaws	Scott Miller/Jim Riffel	Fall General Meeting

DATE OF NEXT MEETING: November 2011

MINUTES RECORDED BY: _____

APPROVED BY: _____

Date: _____