

CUPE Local 3905
Minutes from Friday March 2nd, 2007
Membership Meeting

Members in Attendance:

Tom Newman	020461	Psych
Coplen Rose	0204463	English
Sam Kooshesh	03090312	PH
B. Way?	03095024	Computer Science
Franc Pridoehl	0020302	Forestry
Mike Dohan	0283130	FOBA
Ryan Hanna	0398177	Economics
Ken Omen	25648	Business
Gabrielle Bisson	0388745	Social Work
Dahl Botterill	0389977	English
Jessica Johnson	0155418	Psych
James Brazeau	0393720	Psych
Stewart Madon	0390530	Psych
Graham Trull	0386355	Psych
Sarah Multamaki	0167334	Education
Becky Casey	0355164	Sociology
Jeff Moore	0019992	Forestry/Outdoor Rec
Joey Young	0010217	Outdoor Rec
Josh Armstrong	0137300	Psych
Laura Siegwart	0159550	Biology

Meeting Open: 4:09 pm

- Roll call of the Officers
- President: Josh Armstrong
- V.P.: Joey Young
- Chief Steward: Ryan Hanna
- Financial Officer: Rosanna Maunder (Absent)
- Recording Secretary: Laura Siegwart
- Trustee: Jeff Moore

- Laura Siegwart put forth a motion to accept the agenda 2nd by Joey Young
- could not approve minutes from previous meeting as they were not available

Presidents Report:

- discussed the OUWCC conference and what OUWCC represents

VP Report:

- updates
- changed medical policyholder to Blue Cross
- available on-line or through CUPE 3905 website

- discussed Internal Relations Committee
- campus climate survey did not include GA's or TA's (cause for concern)
- training available by National Rep, Workers health and safety training April 16-27th
- put forth name if interested
- May 4th-6th CUPE training in Fort Frances re: stress, stewarding, trustees, training
- notice that multi-year agreement for education and training went forward in November 2006

Recording Secretary:

- discussed Joint Occupational Health and Safety Committee
- departmental inspections going well
- new policies passed/under way (i.e. Fire Safety Policy, Biohazard, potential Field Policy etc)

Stewards Report:

- welcome to departmental stewards in attendance
- discussed nature of issues over 06/07 terms
- 5 incidents in total:
 - 2 issues solved internally
 - 2 grievance issues:
 - employment issue that has moved to phase 2 (grievance disposed)
 - outstanding grievance in phase 3 with Human Resources
 - 1 pending article 9 of the bi-laws regarding office space

Nominations and Elections:

- 2 trustee positions available (required for end of term audit)
- passed out description of positions
- Jessica Johnson nominates Dahl Botterill, 2nd by Josh Armstrong
- France Pridoehl nominates Stuart Madon, 2nd by Joey Young
- France Pridoehl nominates James Brazeau, 2nd by Joey Young
- nominated individuals spoke of their capabilities and why they should be elected to the membership
- significant discussion has arisen regarding the nominated individuals' ability to properly assess and audit our finances
- Ken Owen moves a motion to assess the tabled elections to our next meeting to evaluate the capabilities of the trustees
- Ken again states his concern that the elected trustees may not be capable of assessing our financial situation
- no second to the motion
- motion dropped

-since there are three nominated individuals, we are having a closed ballot election
-two scrutineers were named: Mike Dohan and Tom Newman
-vote counts are as follows:

1. Stuart Madon: 4 votes
2. James Brazeau: 10 votes: 2 written as “Jim” not James (2 spoiled)
3. Dahl Botterill: 3 votes: 1 written as “Don” (1 spoiled)

-Laura Siegwart abstained from the vote

-therefore, two nominated trustees by secret ballot are:

1. James Brazeau
2. Stuart Madon

-motion to accept put forward by Josh Armstrong, 2nd by Ryan Hanna

Amendments to Bylaws

-Joey Young proposes to the membership that we accept changes to the bylaws

-these changes include:

1. Calling of meetings: put forth a petition to decrease the 72 hour notification period, as it hinders the executive from calling meetings at short notice
2. Raising the value of per diems from \$30-\$70, bringing it up to par with CUPE National

Calling of Meetings:

-Joey motions to specify that these changes be put forward

-generated significant discussion on how we know that our notification has been sent successfully, whether the membership is notified on-line, and if we have a response system, does this include weekends?

-Joey put forth a motion to change section 5 subsection “e” that membership meetings be called within 72 hours notice

-lots of confusion over whether a proper motion is on the table

-membership decided that there are too many constraints on decreasing the notification time from 72-24hrs

-Joey moved to have this motion tabled to the next meeting, 2nd by Stuart Madon

-voted on tabling the motion:

- 12 in favour
- 1 opposed
- 1 abstained

-therefore motion is tabled until the next meeting (TBA)

Per Diem Values:

-Joey put forward a motion to change per diem value from \$30-\$70 dollars, 2nd by Laura Siegwart

-significant discussion on whether \$70 is too much money

-concern with the number of students attending conferences

- this value could be abused
- executive notified that delegates to conventions must be elected
- membership voted on per diem change:
 - 11 in favour
 - 1 opposed
 - 2 abstained

-motion is passed to change the bylaws. Per Diem value of \$30 should be raised to \$70/day.

Bargaining Update

- Josh highlights the current state of bargaining
- bargaining team did not make progress with the conciliator
- membership will be notified of further course of action when information is available.

- Joey Young moves to adjourn the meeting
- All in favour.

(Meeting Adjourned: time not recorded).